May the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with you all.  

II Cor. 13:14
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ANNUAL MEETING – 2013
January 31, 2014

AGENDA

Call to Order
Moderator Arthur Havey

Hymn: “I Love Thy Kingdom, Lord”

I love thy kingdom, Lord, the house of thine abode,
the church our blest Redeemer saved with his own precious blood.

I love thy church, O God! Her walls before thee stand
dear as the apple of thine eye, and graven on thy hand.

For her my tears shall fall, for her my prayers ascend,
to her my cares and toils be given, till toils and cares shall end.

Beyond my highest joy, I prize her heavenly ways,
her sweet communion, solemn vows, her hymns of love and praise.

Sure as thy truth shall last, to Zion shall be given
the brightest glories earth can yield, and brighter bliss of heaven.

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Opening Prayer
Pastor Ron Sylvester
Annual Business Meeting
Arthur Havey
Closing Prayer
Pastor Ron Sylvester
To the members of First Church Congregational of Boxford.
This is to inform you that Annual Meeting will be held on Friday January 31, 2014 at 7:00 PM in the Family Life Center.

The following articles are to be acted upon:
3. Adoption of the 2014 budget.
4. Election of officers and Elders as reported by the nominating, Committees Report.
5. New business to come before the meeting (for discussion only).

In His Service,
Arthur W. Havey
Moderator

To the members of First Church Congregational of Boxford:
This is to inform you that the Annual Meeting will be held on Friday January 25, 2013 at 7:30 PM in the Family Life Center.

The following articles are to be acted upon:
1. Acceptance of minutes of the previous Annual Meeting held on January 27, 2012.
4. Adoption of the 2013 budget.
5. Election of officers and Elders as reported by the Nominating Committee Report.
6. New business to come before the meeting (for discussion only).

In His Service,
Arthur W. Havey
Moderator
Minutes
2013 Annual Meeting
January 25, 2013, 7:30 p.m.

The Annual Meeting was preceded by a pot luck dinner with a blessing by Interim Pastor Ron Sylvester. A brief worship service with communion followed dinner.

BUSINESS MEETING: Noting a quorum present, Moderator, Arthur Havey, called the meeting to order at 7:30 p.m. The meeting is being recorded so a request was made for all to use the microphone. The Moderator read the warrant for the meeting.

Acceptance of minutes:
- A motion was made and seconded to accept the minutes of the 2012 Annual Meeting
- The minutes were accepted unanimously as presented.
- A motion was made and seconded to accept the minutes of the March 23, 2012, Special Meeting. The minutes were accepted unanimously as presented.
- A motion was made and seconded to accept the minutes of the May 18, 2012, Special Meeting as presented. The minutes were accepted unanimously.
- A motion was made and seconded to accept the minutes of the September 21, 2012, Informational Meeting as presented. The minutes were accepted by unanimous vote.

Acceptance of the Reports in the Annual Report:
- A motion was made and seconded to approve all the reports as printed in the Annual Report. The motion passed unanimously.

Budget for 2013:
- A motion was made and seconded to accept the operating budget for 2013 as presented on pages 26, 27, and 28 of the Annual Report. The motion passed unanimously.

Slate of Officers and Elders:
- A motion was made and seconded to accept the Nominating Committee’s slate of officers and elders as presented. The vote was unanimous.
- Nominating Committee: A motion was made and seconded to accept the Nominating Committee slate for 2013. The vote was unanimous.

NEW BUSINESS:
- A pledge from the Elders to continue to improve and enhance communications to the body. Elders also requested the body to make sure they are making the Elders aware of issues that are important to them.
- The Elders informed the body that after finding out about a recent issue, it has become clear that FCCB needs a policy on ministry to sex offenders. The intent of the policy is to be reaching out in grace and wisdom to the offender while protecting the congregation. The Elders are finalizing the policy and how it should apply to the current situation. The Elders will keep the congregation informed.

Interim Pastor Ron Sylvester closed the meeting with prayer.
A motion was made and seconded to adjourn at 9:50 p.m. The vote was unanimous.

Respectfully submitted,
Charlene Mead, Clerk


STAFF REPORTS

Report of the Interim Pastor

“Nazareth! Can anything good come from there?.  Come and see. “ (John 1:46 ) Sometimes we’re inclined to think that because we are a smaller church God isn’t doing too much in and through us to benefit His kingdom. We forget God chose the foolish things of this world to shame the strong, the lowly and the despised things and the things that are not to nullify the things that are. ( I Corinthians 1:27,28)

Come and see. Read all the reports included in this Annual Report to the church. They represent the sacrifice of your time, talent and treasure.

At the end of each year media highlights the top stories or events of that prior year. I thought it might be useful to list and comment on some of the important events or stories from First Church, 2013 as a means to appreciate the fact that God is very much at work in this small vineyard of His. They’re not listed in order of importance but pretty much in the order they happened.

 Mentoring with Beth Kidd – a wonderful series of training in the skills necessary to encourage spiritual growth in young, struggling believers.
 WOW - The theme was “Neighbors to Nations.” It spawned a small group of our church family to pray and plan for an international initiative among us that is just beginning to unfold before us now.
 STOP Hunger Now – another outcropping of the WOW event that invited and included our neighbors to help us to package 30,000 meals for the world’s hungry people in a single day.
 VBS – An army of volunteers kept community youth entertained and challenged with the truth of the Gospel for a week this summer.
 Parsonage Painting – Sacrificial gifts made this necessary maintenance of our property in the center of town a testimonial of our intent to be good neighbors, and keep our premises reflective of God’s glory. The house shines brilliantly now in the community on the corner of Happy and Holy (i.e., Middleton and Georgetown Sts.)
 Retirement of Helen Wallace/Passing baton to James Cassell – An excellent example of mentoring and transitioning of leadership from one generation to another. Seamless. Full of trust and respect. An example to keep before us.
 Apple Festival – another event that tells the community we want to be a part of its life. An example of nearly the whole church mobilizing to raise funds for the support of our missionaries.
 Operation Christmas Child – A “Samaritan’s Purse” project our youth sponsored with the help of many adults. Eighty-one (81) boxes were packed with love and compassion for disadvantaged children.
 150th Birthday Party – An overwhelming turn out and demonstration of love and appreciation for two very precious people in our midst. I’d never been to a 150th birthday party before.
 New Members – Eight new members joined with us this year. Each one is ready to co-labor with us, and demonstrates God isn’t finished with us yet.
 Finances – Through good stewardship practices and careful monitoring we finished this year in the “black.”

There were other events and stories that made up our year but these ones added to the ongoing Food Pantry efforts
Choir and Praise Team practices
Sunday School and Children’s Church teaching
Reliable tech services
Ushering & Greeting
Facility maintenance
Community Dinners
Capable, gifted leadership providing steady guidance, plans for our transition, and overseeing our spiritual welfare.
Fellowship meetings
Youth mentoring
Hospitality
Cooking
Decorating
Faithful staff services
All these are ways God is continuing to build His kingdom in and through First Church.

I want to remind you of our five transitional tasks:
1. **Come to terms with our history.** (the good, the bad & the ugly) This task culminated with our timeline at FLC that demonstrated where and how we “fit” into the as yet unfinished story of what God is doing here.
2. **Discovering our new identity.** The elders continue to assess our strengths/weaknesses, and to identify our values as a church family.
3. **Making changes that seem prudent.** Some have already been made. The need for other changes are becoming clear through the efforts of our “Christian Ed Blue Ribbon Study Group.”
4. **Renewing Associations.** We’ve re-established our ties with every group we once identified with at this point. We are looking forward to hosting the Spring Regional 4-C (NECCF) meeting in May.
5. **Committing to the Future.** I’m hoping we will soon organize our search team for a “settled” senior pastor.

My recommendations for 2014 include the following:
- Pray fervently for our “settled” senior pastor
- Create more small groups
- Make some changes in our Sunday School ministries
- Seek more meaningful interaction with the community that draws people to our fellowship.

I’ve kept busy preaching, attending elder meetings, doing some counseling, some visitation, finishing my certification for interim ministry credentials with IMN, and representing you in the larger body of Christ as well as in the community.

I think you can see a lot of good has come out of this Nazareth, i.e., FCCB. Paula joins me in gratitude for all your kindnesses toward us this past year. We can heartily repeat the expectation that at the end of our time in Boxford we’ll be able to say as Paul did to the Thessalonians, “We loved you so much that we were delighted to share not only the gospel of God but our lives as well, because you had become so dear to us.” (I Thess.3:8) In fact, we can say it already!!!!

Blessings,
Pastor Ron Sylvester
Report of the Minister of Youth and Contemporary Music

FCCB Youth
To summarize a year in ministry in a few short paragraphs is like asking snow not to fall in New England, but still I will give it a go in both categories! Since my first annual meeting in January of 2013, our youth ministry has experienced a myriad of growth, changes, shifts, experiences, etc. I will highlight a few of these for you.

February was kicked off by our Super Bowl Party in the youth room. We also, continued our ministry to those in grades 4, 5, and 6 with 456 (Four-Fifty-Six) every other Friday night. Our Junior High and High School students led these evenings designed as an outreach for the younger students. In March we packed up and headed to New Hampshire for the annual retreat to Shiloh, where we learned all about Holiness! When we returned, we began our new Sunday night small group ministry using the Guy Talk/Girl Talk curriculum, discussing how we can become men and women of God. These groups continued through the beginning of June. Each week we also met as a large group to dive deep into the Epistle of James.

In April we held FCCB’s Got Talent, as a fundraiser for our summer trips, and had a fun successful evening, where all sorts of hidden talents were experienced. In May we participated in the 30 Hour Famine, raising money for world hunger relief, and going without food to experience a small glimpse of what hunger is like. We also spent time volunteering during our famine at the Stop hunger now food packing day. Throughout the end of winter/beginning of spring on Wednesday nights we talked about Sticky faith, and how we can live out our faith in practical ways.

June was a big month for our ministry with Graduation Sunday, Date Night, and the Creation Music Festival in Mt. Union, Pennsylvania, and our last 456 of the school year. In July we participated in the Colossal Coaster World of VBS! Also, over the course of the summer we cut down to one youth group meeting a week, and took a break from 456, due to so many families being in and out of town for vacations, camps, etc. Each Wednesday in August we spent time in a different family’s home during our August Adventure Nights, playing, eating, learning, and enjoying time together.

With September came the grand arrival of a new group of amazing 7th graders into our ministry, who helped our students squeak out a victory over their Parents/Guardians at the Back to School Bash. It also was the time when we announced the difficult decision to continue to cut back our youth group meetings to once a week. After much discussion, we decided to continue our Sunday Night small group ministry, which we restarted in October, discussing Francis Chan’s Living Crazy Love curriculum.

In November we got the opportunity to pack shoe boxes for Operation Christmas Child and play a few rounds of Laser Tag together.

December saw the last small group and 456 of the calendar year, and we also hosted our annual Youth Christmas Party. All in all, it was a memorable 2013.

This year has held many deep, and other times not so deep, discussions about Christ’s Love for us, and his plans for our lives, among other things. We have seen growth in our students’ and leaders’ lives and God is using this ministry to better our faith community, and the world around us. In Youth Ministry, that is what
we hope and pray for! God is great, and I look forward to the continued healing and growth He is prepared to offer this group in the coming year.

In Christ,
Chris Adkins
Youth Pastor and Contemporary Worship Leader

P.S. In the summer of this year we began to implement an idea to provide a family ministry that would create monthly events where families could experience life together, possibly opening up a way for deeper connections to be made with others, and with Christ. Our target families where those with younger children (specifically those of VBS age), but our youth group families where well within the range of these events, and where more than welcome. In 2013 these events where: Fun on the Farm (September), Hiking Trip (October), Operation Christmas Child Packing and laser Tag (November). We are already making plans for 2014, and hope that this ministry will continue to grow.

Contemporary Worship
Since January 2013 our Worship Team has seen a lot of changes. We lost 5 band members to graduation, although we were able to keep one of those wonderful students around off and on around his new work schedules.

As band members have fluctuated, so have our musical stylings; but there is still this constant desire of our group, to make great music, and do everything they can to step out of the way, so that God can move in the hearts of those present in worship. They are a great group of flexible caring folks, who work well together. I look forward to our weekly rehearsals and our chance each week to lead the congregation in the worship of our Creator God.

We will continue to work together to plan and rehearse music for the coming year as we continue to learn the songs this congregation loves to sing. I hope that we can bring forth songs each week that usher us into the presence of the King of Kings and focus our minds and hearts on the scriptures presented that week.

In October our group was able to lead worship at the Topsfield Fair for two Sundays in a row. Even in the cold and rainy New England weather our crew was faithful and devoted. Thanks so much for all that put in extra time for rehearsal, set-up, transport, and tear down of equipment to make these Sundays worship services special.

We hope this year to expand the size of our worship team with adults and students alike.

The Holy Spirit truly does move in this place, and I am honored to be a part of the leadership of our worship together.

In Christ,
Chris Adkins
Youth Pastor and Contemporary Worship Leader
Report of the Minister of Traditional Music

This past year marks my first true year as the full time choir director and church organist at Boxford. While my time here has been an incredible blessing so far, it would not have been possible without the aid and assistance of many individuals, especially Helen Wallace, who continues to provide her advice and mentorship when asked of or required. Helen and the choir remain very supportive of the music that is chosen to be sung and performed every week, and we have even had several successful performances singing with the Worship Team. We truly have a great group of musicians here at the church:

- Abby Booth, music teacher in Lynn and church soloist. She also assist with conducting the choir when needed,
- Gerri White, our resident piano accompanist who tirelessly aids the choir in accompaniment and hymns, and strives to assist the choir in any way she can,
- Rich Smith and Jim Middleton, our occasional -but nonetheless excellent- trumpeters, as well as
- Amanda and Tom Kuczun, who also play brass instruments and participate when possible.

Though I have assumed full responsibilities of the organ music, Helen continues to remain a thankful presence, and her nurturing of my organ skills and overall musicianship has truly benefited not just myself but the choir and church overall.

Respectfully Submitted,
James Cassell
Minister of Music
**Officers’ Reports**

**Report of the Moderator**
As your moderator at First Church, I presided over the Annual Meeting on January 25, 2013. The minutes of the meeting are found elsewhere in this report of the church. There were no special meetings during 2013, although we did have our informational meetings in May and September as called for in our bylaws. On **May 17**, we came together for our informational meeting and updated reports were made by our elders.

On **September 27**, we came together for an informational meeting that primarily included a presentation by Pastor Ron and me on the long history of First Church. Included was a rolled out paper timeline from 1702 to date that was hung on three walls of the FLC. It generated much discussion and those in attendance could mark on the timeline when they first became involved with FCB.

Finally, as an elder I continue to attend the meetings of the board of elders.

In His Service,
Arthur W. Havey
Moderator

**Report of the Auditor**
My work consisted primarily of interviewing the various people who were performing financial work for the various entities of the church during 2013.

- Madelyn Jamieson - Treasurer
- Debbie Staub– Treasurer and Financial Secretary/Collector
- Jeff Kruck – Endowments
- Outreach – Gerd Tuchen – current Treasurer for Outreach replacing Matt Borchers

I used the information included in the church annual report for 2013 looking at the various financial reports for accuracy, clarity, transparency and completeness. I asked the interviewees what concerns they had and how the new organization structure was affecting their work. I wanted to offer any suggestions which might be helpful.

We talked about controls - separation of duties, etc., where records are maintained and back-up in case the incumbent is suddenly removed from the situation.

I then spoke to the Elder of Finance, Tom Cable, about my discussions and findings with the above folks and also about our insurance coverage and the importance of having our insurable values at the proper level.

I believe the finances of our church are being handled by responsible and caring members who spend a lot of time on our behalf; the reports are accurate and well presented. We are fortunate to have a group of hardworking and dedicated members doing these tasks. I thank them for their time and cooperation with my questions.

Respectfully Submitted,
Robert Johnson
Auditor
Report of the Church Clerk

We were saddened by the death of the following member who went home to be with the Lord:
Parmelia “Pat” DeWinter – June 15, 2013

The following marriage was officiated by Rolan Deloach:
Jim Houreas and Sandra Orth on June 29, 2013

New members accepted December 8, 2013:
Deborah DeMala Beauchamp Richard Beauchamp
Steve Clark Christine Clark
Wayne Graham Kerry Langlois
Marcia Sidmore Paul Sidmore

There were no baptism or infant dedications this year.
There were no Special Congregational Meetings held during the year.
There were two Church Informational Meetings held on May 17 and September 27.

Board of Elders:
Thomas Cable Elder of Finance
Rick Denton Elder of Outreach
Doffy Falk Elder of Body Life and Membership
Ronald Giovannacci Elder of Facilities
Taylor Robinson Elder of Congregation and Christian Education
Rich Smith Elder of Music and Worship

Officers:
Arthur Havey Moderator
Bob Johnson Auditor
Susan Moniz Clerk
June Kaiter Financial Secretary
Jeff Kruck Endowment Administrator
Debbie Staub Treasurer
Chris Wood Librarian
Pat DeWinter, Deceased Historian

Membership at the close of 2013 is as follows:
Active: 126
Inactive: 17
Total: 133

Minutes of the Annual Meeting on January 25, 2013 are included in this report.

Respectfully Submitted,
Susan Moniz, Clerk
Report of the Church Historian

January, February, March 2013

January, 2013 started with a Fellowship dinner on Jan 5th at the Robinson’s. This is a potluck dinner with all ages attending, followed by singing, prayer, and a short Scripture study. It is held the first Saturday of every month and all are welcome to come.

The Church annual meeting was held on January 25th at the Family Life Center with a pot luck dinner preceding it.

In February the baby bottles were collected and delivered to the Pregnancy Care Center.

On February 20th we gathered at Serenity House for a birthday dinner in honor of Deborah McGill.

An 8-week Mentoring class with Beth Kidd began on February 23rd and continued each Saturday.

“WOW”, World Outreach Week, began on March 3rd with Beth Kidd and Place of Promise residents leading the Worship Service. This was followed by a brunch with very moving testimonies. An Outreach speaker spoke at the men’s luncheon on Tuesday and an International dinner was served on March 6th with a speaker from the Pregnancy Care Center. March 9th the Gospel Center choir put on a concert in the Family Life Center which was very well attended by townspeople and our congregation. Brownie Sundaes were served by Elisabeth Meyer and crew after the concert. The week concluded on March 10th with Professor Yao leading the worship service and Paul Sidmore demonstrating some translating.

The Youth attended a retreat at Shiloh on March 8th -10th.

Holy Week (March 24-March31) began with ecumenical services and luncheons held each day at the various churches in Boxford, Middleton, and Topsfield. Boxford hosted the luncheon on March 27th at the Family Life Center. An Easter breakfast was served after the Sunrise Service on March 31st with fruit and pastries and coffee provided after the traditional worship service.

On March 6th and 7th an Elder’s retreat led by pastor Ron Sylvester was held at Byfield.

April, May 2013

The spring clean up day was on April 20th.

On April 17th First Church provided a noon dinner with fellowship for Serenity House.

April 26 was Youth Talent Night in the Family Life Center with Clement Kuchipudi stealing the show.

Saytha and Clement were with us for a month during April and May.

On May 4th the Fellowship group took dinner to Place of Promise followed by singing and a Bible study.

On May 11th First Church participated in a very successful food drive for “Stop Hunger Now” with many townspeople aiding in the drive as well.

The choir held an end of the choir year party at Four Mile Village on May 16th.

June, July, August 2014

A Bridal Shower for Sandy Orth was held on June 2nd in the Coggin Room with many attending.

In June we lost Pat de Winter, a long term and beloved member of First Church. She is greatly missed.

June 9th the Sunday School cookout was held with the men’s class cooking hot dogs and hamburgers.

Karen and Bill Mutchler joined our worship service on June 16th sharing about their ministry.

The Youth group left for Creation on June 26th, led by Chris Adkins, Steve King and Chelsea Lange.

The month ended with Sandy Orth and Jin Hourias’ lovely wedding and reception on June 29th.

A very successful V.B.S, was held the week of July 8th -12th, directed by Kerri Langlois. The theme was “Colossal Coastal World - Facing Fear, Trusting God”.

Lemonade and ice tea and coffee were served on the front lawn of the church Sundays in July and August.
September, October 2013
On September 8th “Refreshed and Ready” Sunday was established with another outdoor cook out. The Apple Festival was held on September 21st with many hands from the church making around 400 apple crisps to sell at the Festival. They were sold out by one o’clock.
On September 22nd a tribute reception was given in the Coggin Room for Helen Wallace, our long serving organist and choir director, with flowers and gifts to honor her many years of faithful service.
Another Informational meeting was held in the Family Life Center on September 27th with a pot luck dinner preceding it.
Martha and Michael Martens joined our worship time on September 29th educating us about their Outreach service.
September 29th also was the date of an Elder’s luncheon and afternoon retreat led by Pastor Ron Sylvester and focusing on “Our Identity”
On October 5th the Fellowship group again brought dinner to Place of Promise with prayer and Bible study afterwards.
First Church once again led the worship services at the Topsfield Fair on October 6th and 13th.
Ward Coleman spoke and showed slides of his work with Campus Crusade in the Coggin room October 7th.
A new members’ class began on October 20th, led by Pastor Ron Sylvester on Sunday mornings, continuing for four weeks.
On October 27th the Turning Point Choir put on a concert during the morning worship service which was enjoyed by all. A breakfast and a luncheon were provided.

November, December 2013
The fall clean up day was held November 9th with many participating.
November 10th was “Jews for Jesus” Sunday with Karol Joseph as the speaker.
An Open House at the parsonage was held November 17th after the morning worship service which was greatly enjoyed by the congregation.
A Thanksgiving service was held on the morning of Thanksgiving. The annual church Christmas Fair was successfully held in the Family Life Center on December 7th.
Eight new members joined First Church on December 8th with a welcome luncheon provided by the Elders after the service.
On December 18th we provided food for a Christmas luncheon and party for Serenity House.
The annual reading of Billy Graham’s “Christmas, the Father’s Gift” read by Rolan DeLoach with carols accompanied by Myra Denton was given on December 22nd.
The year ended with two Christmas Eve services, one at 7:00 p.m. with a youth pageant directed by Elizabeth Kuczun and a candlelight service at 11:00 p.m.

Submitted in memory of Pat deWinter,
Doffy Falk
# Report of Financial Secretary/Collector

**Income FCCB - Actuals vs Budgets: FY 2013**

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Respectfully submitted,
June Kaiter, Financial Secretary/Collector
Treasurer’s Reconciling Balance Report 2013

BEGINNING BALANCE 0.00

Plus: Income

Income as reported by Financial Secretary  $367,005.32
Contributions toward Dr. Clement’s Salary  24,000.00
(Payments on behalf of Dr. Clement) -24,000.00

TOTAL INCOME $367,005.32

Less: Disbursements as reported by Treasurer $349,924.28

TOTAL DISBURSEMENTS $349,924.28

Adjustments 0.00

Cash On Hand $17,081.04

END OF YEAR BALANCE $17,081.04

Respectfully submitted,
Debbie Staub
Treasurer
## 2013 Operating Results and 2014 Operating Budget

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<th>Proposed Budget</th>
<th>Draft Dec YTD Actual</th>
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<tr>
<td>50550 Interim Pastor</td>
<td>57,200</td>
<td>55,000</td>
<td>55,000</td>
<td>2,200</td>
<td>4.0%</td>
</tr>
<tr>
<td>50558 Minister to Youth</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
<td>-</td>
<td>0.0%</td>
</tr>
<tr>
<td>50560 Office Administrator</td>
<td>31,200</td>
<td>30,000</td>
<td>30,000</td>
<td>1,200</td>
<td>4.0%</td>
</tr>
<tr>
<td>50570 Organist</td>
<td>6,200</td>
<td>8,136</td>
<td>8,136</td>
<td>(1,936)</td>
<td>-23.8%</td>
</tr>
<tr>
<td>Description</td>
<td>2014 Budget Proposed</td>
<td>January-December 2013 Draft Dec</td>
<td>YTD Actual</td>
<td>Budget 2013</td>
<td>Actual</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>----------------------</td>
<td>--------------------------------</td>
<td>------------</td>
<td>-------------</td>
<td>--------</td>
</tr>
<tr>
<td>50579 Senior Pastor - Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50585 Youth interns</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 50500 Salaries</td>
<td>135,400</td>
<td>132,136</td>
<td>132,076</td>
<td>3,264</td>
<td></td>
</tr>
<tr>
<td>50600 Benefits and Payroll Taxes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50609 Benefits, Interim</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50612</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 50609 Benefits, Interim</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50623 Benefits, Sr. Pastor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50624 Ret Fnd-Sr. Pastor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50625 Reimb Exp - Sr. Pastor</td>
<td>3,000</td>
<td>4,328</td>
<td>2,500</td>
<td>(1,328)</td>
<td>-30.7%</td>
</tr>
<tr>
<td>50626 Ins - Hlth/Life/HRA,Sr.Pstr</td>
<td>250</td>
<td>2,984</td>
<td>3,227</td>
<td>(2,734)</td>
<td>-91.6%</td>
</tr>
<tr>
<td>Total 50623 Benefits, Sr. Pastor</td>
<td>3,250</td>
<td>7,312</td>
<td>5,727</td>
<td>(4,062)</td>
<td>-55.6%</td>
</tr>
<tr>
<td>50628 Pastoral/Leadership</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50630 Social Security</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50631 Soc Sec</td>
<td>8,430</td>
<td>7,503</td>
<td>10,200</td>
<td>927</td>
<td>12.4%</td>
</tr>
<tr>
<td>50632 Soc Sec/Clement</td>
<td>(1,676)</td>
<td>(1,676)</td>
<td>-</td>
<td>-</td>
<td>0.0%</td>
</tr>
<tr>
<td>50640 Medicare</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50642 Medicare/Clement</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 50630 Social Security</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 50600 Benefits &amp; Payroll Taxes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total 54000 Salaries and Benefits</td>
<td>145,404</td>
<td>145,275</td>
<td>148,003</td>
<td>129</td>
<td>0.1%</td>
</tr>
<tr>
<td>Bank Charges</td>
<td>-</td>
<td>20</td>
<td>-</td>
<td>(20)</td>
<td>-100.0%</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>361,471</td>
<td>349,924</td>
<td>349,150</td>
<td>11,547</td>
<td>3.3%</td>
</tr>
<tr>
<td>Net Operating Income</td>
<td></td>
<td></td>
<td></td>
<td>(17,081)</td>
<td>-100.0%</td>
</tr>
<tr>
<td>Net Income</td>
<td></td>
<td></td>
<td></td>
<td>(17,081)</td>
<td>-100.0%</td>
</tr>
</tbody>
</table>

Respectfully submitted,
Tom Cable
Elder of Finance
Restricted Funds: Historical Overview
The Restricted Funds play a very substantial role in the financial life of our church. For over 183 years they have contributed to church activities such as missions, building maintenance, major improvements, pastoral support, youth activities, Sunday school, library, et cetera.

The 32 Restricted Funds are in reality, separate endowed funds with income and/or principal use restricted as specified by the donors. For example, our oldest fund, “The Ministerial Fund”, was established in 1824 to be “used, managed and improved with care and vigilance and the income and interest paid annually towards the support of a learned, pious, Trinitarian Congregational minister.” In 1974 the Board of Trustees delegated responsibility for managing the funds to the Endowment Secretary for oversight and management. The by-law change in 2012 renamed the position the Endowment Administrator.

It is important to know that the restricted funds are funded primarily by “free will” gifts designated for a specific fund. These gifts totaled $12,120 during 2013. Additionally $21,062 was donated to fund the parsonage project, and $4,300 was donated to reduce our principal on the FLC mortgage. Although the last two items are technically not “endowment funds”, the collection and dispersal has historically been through the Endowment Administrator.

The gifts during 2013 received were from many families. The gifts ranged in size from $10 to $3,000. Thank you all for your generosity and support of our Endowment program. Some of the gifts were donated as memorials in honor of:
Pat deWinter, Jeffrey Faulk, Nancy Kathryn Janes

The following reconciliation shows funds received and expended during fiscal 2013:

2013 Endowment Cash Flow
Funds Received
Youth Minister Discretion 350
Parsonage Maintenance 21,062
Misc. Investment Income 88
Land Principal 9,090
Land Loan Interest 7,876
Long Range Maintenance 11,170
Memorial Fund 50
Our Father’s House 4,300
Pastoral Discretionary Fund 6,100
Pastoral Housing Loan 1,980
FCCB Long Range Maintenance 8,850

Total Inflows 70,916

Expenses
Long Range Maintenance 3,333
Special Activities 945
Operating Budget Allocation 28,000
Youth Discretionary Fund 1,093
Capital Equipment 2,394
Advance Pledge 2,350
Elder’s Discretionary 1,203
Mortgage Principal Payment 4,300
Parsonage Maintenance 21,239
Transfer to Investment Account 20,009
Pastoral Discretion 5,000
Total Expenses 89,866
Net Cash Flow -18,950

Restricted Funds: As of December 31, 2013, our investments consisted of the following:

<table>
<thead>
<tr>
<th></th>
<th>12/31/13</th>
<th>12/31/14</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>25,285</td>
<td>6,335</td>
<td>-18,950</td>
</tr>
<tr>
<td>Pastoral Housing Loan</td>
<td>29,120</td>
<td>27,140</td>
<td>-1,980</td>
</tr>
<tr>
<td>FLC Land Loan Balance</td>
<td>266,767</td>
<td>257,677</td>
<td>-9,090</td>
</tr>
<tr>
<td>Invested Funds</td>
<td>356,811</td>
<td>405,912</td>
<td>49,101</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>677,983</strong></td>
<td><strong>697,064</strong></td>
<td><strong>19,081</strong></td>
</tr>
</tbody>
</table>

The invested funds are managed with the guidance of PRW Wealth Management using the FCCB Investment Policy Statement.

On March 6, 2000 the church purchased two, two-acre lots on the Nelson property for $600,000 plus $7,567 legal and engineering fees. Funding was provided with the assistance of a loan from Endowment Funds. The church has paid interest on the loan and reduced the principal with pledges and contributions to the Restricted Fund designated for such. In 2003 the Trustees established a 20-year payment program on the property. The financial situation of budget has not allowed that to occur for the last few years so we had been receiving interest only on the outstanding. This year the Church made a $5,000 payment on the principal. Periodically, as shown above, donors provide funds to reduce the principal of the debt. The Board of Trustees adjusted the original rate of 6% to 3% during 2011 to reflect the current market. The outstanding balance of the Land Purchase is $257,677. The loan is included in the Endowment Funds investment portfolio and quarterly interest payments received from the Church are calculated as investment income. It should be noted that in addition to the debt outstanding to the Endowment Funds, the Church is indebted to TDBank for a commercial mortgage with an outstanding of $323,616.69. That loan is not part of the Endowment Portfolio, but rather a direct liability of the Church to TDBank.

Our investments in 2013 generated approximately $39,000 in interest and appreciation. Due to our diversified holdings, and land loan repayment to the Endowment Fund, our overall investment returns produced a 5.9% overall return. As we have done in the past, we have appropriated the unrealized portfolio gains and losses on a pro-rata basis to each fund. The funds are managed on a commingled basis, so the profits and losses are distributed pro rata annually. The income from some funds, as per the original intent, is allocated to its
corresponding line item in the budget. Last year’s income and growth allows us to allocate $28,000 to the 2014 budget, as shown below.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Balance 12/31/2013</th>
<th>Allocation to Treasurer in 2014</th>
<th>2014 Discretionary Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>(I) Flower Fund</td>
<td>16,751</td>
<td>979</td>
<td></td>
</tr>
<tr>
<td>(I) Roberts Flower Fund</td>
<td>3,534</td>
<td>207</td>
<td></td>
</tr>
<tr>
<td>(I) Library</td>
<td>19,392</td>
<td>1,134</td>
<td></td>
</tr>
<tr>
<td>(I) Parsonage</td>
<td>31,164</td>
<td>2,390</td>
<td></td>
</tr>
<tr>
<td>(I) Minister Support</td>
<td>117,958</td>
<td>6,897</td>
<td></td>
</tr>
<tr>
<td>(I) Missions</td>
<td>108,615</td>
<td>6,351</td>
<td></td>
</tr>
<tr>
<td>(I) Youth Minister Support</td>
<td>31,469</td>
<td>1,840</td>
<td></td>
</tr>
<tr>
<td>(I) Youth Minister Discretion</td>
<td>68,822</td>
<td></td>
<td>4,076</td>
</tr>
<tr>
<td>(I) Associate Pastor Support</td>
<td>4,270</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>(I) Elder’s Discretion (facilities)</td>
<td>11,917</td>
<td>697</td>
<td></td>
</tr>
<tr>
<td>(I) Elder’s Discretion (needs)</td>
<td>52,958</td>
<td>3,096</td>
<td></td>
</tr>
<tr>
<td>(I) Seminary Scholarship</td>
<td>26,311</td>
<td></td>
<td>1,546</td>
</tr>
<tr>
<td>Bell Tower</td>
<td>4,211</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Carillon</td>
<td>5,749</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>(I) Organ</td>
<td>4,213</td>
<td></td>
<td>243</td>
</tr>
<tr>
<td>(I) Clock Maintenance</td>
<td>1,278</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>(I) Children’s Minister</td>
<td>5,879</td>
<td>344</td>
<td></td>
</tr>
<tr>
<td>Music Fund</td>
<td>13,943</td>
<td>815</td>
<td></td>
</tr>
<tr>
<td>(I) Sunday School</td>
<td>11,111</td>
<td>650</td>
<td></td>
</tr>
<tr>
<td>Capital Equipment</td>
<td>5,228</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>(I) Elderly Ministry</td>
<td>48,522</td>
<td>2,838</td>
<td></td>
</tr>
<tr>
<td>(I) First Church Memorial</td>
<td>40,367</td>
<td>2,360</td>
<td></td>
</tr>
<tr>
<td>Long Range Maintenance</td>
<td>24,855</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Handicap Facilities</td>
<td>0</td>
<td>0</td>
<td>As needed</td>
</tr>
<tr>
<td>(I) Grounds Comm. Discretion</td>
<td>15,470</td>
<td>895</td>
<td></td>
</tr>
<tr>
<td>(I) First Service Worship Team</td>
<td>5,390</td>
<td>312</td>
<td></td>
</tr>
<tr>
<td>Special Activities</td>
<td>0</td>
<td></td>
<td>As directed</td>
</tr>
<tr>
<td>(I) Deaf Ministries</td>
<td>4,259</td>
<td>249</td>
<td></td>
</tr>
<tr>
<td>Pastoral Housing</td>
<td>3,017</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Pastor Sabbatical Expenses</td>
<td>425</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Technology</td>
<td>0</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Elder’s Immediate Fund</td>
<td>8,755</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>Pastoral Discretionary</td>
<td>1,231</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>697,064</strong></td>
<td><strong>28,000</strong></td>
<td></td>
</tr>
</tbody>
</table>

[1] Only income may be used from these accounts.

Respectfully submitted,
Jeffrey Kruck
Endowment Administrator
Board of Elders
Report of the Elder to the Congregation

I believe the year 2013 will be remembered as a year of stability, peace and faithfulness of our Lord here at FCCB. Following numerous changes in 2012, the Lord has provided a time of healing and growing relationships promoting unity amongst us. I am sharing these thoughts from my own personal perspective as well as from comments conveyed by a number of church members. I have been impressed and thankful for the tremendous support, prayers and love that the body has given the Elders this past year. The Elders have had to address a number of challenging issues and without the grace of our Lord Jesus Christ, those difficult situations could have resulted in division and strife. But He was victorious and is drawing us closer together day by day. I would like to summarize some points of interest of this past year.

The staff who joined us in 2012 has settled in and are vital additions to our church body. Pastor Ron has brought us his pastoral experience, wisdom, calm approach and light heart to help us in so many ways. I want to express my personal appreciation for the help and advice he has given me on numerous occasions to help address relationship and leadership issues in a most God-honoring manner. His support to the Elders, the congregation, and the community have been acknowledged by many. We are also blessed by Paula’s compassionate and caring heart for people; what a gift she is. Chris Adkins continues to bring his energy and unique style to the Youth and Contemporary Worship. Nancy Gill has helped us greatly improve our administrative order, communications and spearheaded the update of the church website.

We were also blessed this year to have Rick Denton rejoin the Elder Board. Rick brings us a wealth of church leadership experience and history that helps us in a number of ways. Under his leadership, the Outreach Committee has blossomed and expanded local outreach opportunities. I also want to express my appreciation for the other Elders that have served with me for the past 1 ½ years, their commitment, support and dedication are inspiring to me. I especially wanted recognize Rich Smith for his role as Elder of Worship as he rotates out of the active Elder status. Rich’s leadership has been vital as we have continued to transition to the blended Sunday morning service and has brought us godly wisdom to many situations on the Elder Board. Doffy Falk also will be rotating off the Board and has served the past year as the Elder of Body Life and Membership. As many of you know, Doffy is leading the behind-the-scenes food and refreshment organization for many of our events which promote fellowship and unity in the body. As well, she personally welcomes so many of our new attendees to the body. We are looking forward to having several new faces on the Elder board this year. All of the Elders look forward to your support and prayers in the coming year. It is truly a blessing and honor to serve our Lord in the body at FCCB.

We were very excited to have eight new members join the church in November and are encouraged that the Lord has been bringing us new folks to worship in the past year to be part of our congregation. We do need your input, concerns and opinions in order to lead most effectively. Please communicate directly to the Elder that has responsibility in the area of your input, but if you are unsure who to speak with, please talk to me directly. I rejoice as I anticipate God’s continued mighty work in our midst in the coming year.

Ephesians 3:20-21 (NIV)
Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever!

Serving Him,
Taylor Robinson
Elder to the Congregation
Interim Christian Education

During 2013, I have served as the interim Elder of Christian Education as we have one less Elder than areas of responsibility. Elizabeth Kuczun has faithfully served as the Christian Education Committee Leader for a number of years and does a great job coordinating activities most efficiently and enables an environment to allow the Lord to work in the Sunday School classes. Our Sunday School Superintendent, Kerry Boyd, moved from the area this past summer and we haven’t been able to fill that role, so Elizabeth has been acting in that role also since that time. Much of Elizabeth’s energy is directed toward recruiting teachers and staffing classes every week. We are in need additional volunteers to help on the Christian Education Committee. As well, we covet your prayers to ask the Lord to work in the hearts of the teachers and students in all the Sunday School classes.

In the children’s Sunday school area, we have been blessed by a great group of teachers in Elisabeth Meyer, Rebecca Morgan, Leslie Olson, Joan Joy, Amanda Cable, Scott Winslow and Colleen Wages. For Children’s Church, Sarah Adkins, Amanda Cable, Beth Clay, Elizabeth Kuczun, Kerry Langlois, Judith McQueeny have volunteered to teach the children during the worship service. We also would like to recognize Cynthia Cassille, Sue Moniz, Leslie Olson, and Leslie Van Volkinburg, Chris Wood and Paulette Patton for caring for the little ones in the Nursery the past year. We appreciate all of their commitment and godly wisdom that they have brought to our children throughout the year.

Kerry Langlois volunteered and led Vacation Bible School for the first time and did a great job of bringing together a large crew of volunteers that not only ministered to our children but is one of our greatest outreach events to the community. This year over 80 children joined us for the week of July 8th. We look forward to great things this summer at VBS.

In the adult Sunday school area, we continue to have three class offerings. Rolan DeLoach leads a Bible study in the Coggin Room that digs into the Word for discussion and application. Pam Harris leads a women’s class that had covered Experiencing God and now are studying the book of Matthew. I coordinate the men’s class that had covered Experiencing God and now are digging into the study entitled Seeking Him. God continues to use these small groups to promote spiritual maturity and unity in the adults in our midst.

During this past year, we implemented a Safe Sanctuaries Policy to promote healthy, safe leadership practices and increase awareness throughout the congregation of the ways we can protect our most vulnerable church family members.

This fall, Pastor Ron has begun a Blue Ribbon Steering Committee for Christian Education that is analyzing the current state of our Christian education throughout all the venues of our Church life, gathering new ideas for the future, praying for wisdom and putting together plans for the future to further strengthen our approach to CE in the future. The Committee includes Elizabeth Kuczun, Kerri Langlois, Rebecca Morgan, Marcia Sidmore, Chris Adkins, Scott Winslow and myself. We covet your prayers as this important initiative hopes to wrap up by mid-year with an actionable game plan for the future.

Serving Him,
Taylor Robinson
Elder of Christian Education
Report of the Elder of Worship

David starts Psalm 34 with:

“I will extol the Lord at all times; his praise will always be on my lips.
My soul will boast in the Lord; let the afflicted hear and rejoice.
Glorify the Lord with me let us exalt his name together.”

I praise God that in 2013 we have grown as a worshiping family of God, extolling the Lord at all times with praise on our lips. We have boasted in the Lord and have heard the call to glorify the Lord and exalt his name together. Let me highlight the ways I see this.

At all times:
We worship not only in a ‘worship service’ but as servants of the Lord when leading a Sunday school class, setting up communion, playing an instrument, running the audio/video, shoveling snow, raking leaves, going on short term mission trips, ushering, giving tithes/offerings/food/dry-goods, paying bills, praying, preaching, witnessing, comforting, cooking, washing dishes and ... the list goes on. What we do from the heart for the kingdom of God is worship. Our service extols the name of the Lord at all times.

Praise on our lips with souls boasting in the Lord:
Our time of corporate prayer in the service has been a special time of worship in the past year. Whether we are giving thanks, praise or petitions, our souls are boasting in the Lord. Also, after the worship service two or more Elders are up front praying with people, and amongst the pews people are praying for each other. In this way we, the body of Christ, are declaring that “God loves us! God hears us! God answers prayer!” The afflicted do hear and rejoice! Personal testimonies are another way we have boasted in the Lord last year. They have encouraged our faith. I believe the Lord took special delight in the communion service in which the ‘preaching’ was the testimonies of the people.

Exalting his name together:
When we, who love to worship and glorify the Lord in our prayer closets and homes and cars, come together to exalt his name, it is a joyous and powerful time. When Pastor Ron is supported by the prayers of the people and he is enabled by the Spirit to declare the gospel of truth with power it is a holy time. Have you not felt the presence of the Lord during these times?

The men’s Sunday school class has been going through the study “Seeking Him – Experiencing the Joy of Personal Revival”. In the introduction we read:

“In times of personal or corporate revival, God’s people experience His presence and power in ways previously missing from their lives and to degrees never thought possible. A revived church is the greatest means of making God’s great redemptive plan known throughout our world”.

This past summer I read and passed onto others three books on the history of revivals. In “Revival Fire”, Wesley Duewel writes

“Revival days are not normal days in the life of the church. They are supernormal, supernatural. They are the great days of the church when God manifests His presence in overwhelming reality. ... God’s presence and power are so mightily and extensively at work during revival that God accomplishes more in hours or days than usually results from years of faithful nonrevival ministry. ... During revival people are moved toward Christ, people who can be moved in no other way. Many prayers that have gone unanswered for years are gloriously answered. Often the very atmosphere seems awesomely filled with God’s power.”
When I look at the previous year and before, I believe that God in his mercy has placed us on a path toward revival. He has raised up godly leaders; he has granted us peace in the life of the church and an increase of his presence in our worship; he has blessed Pastor Ron with power in preaching the gospel; he has brought into our fellowship new people that walk close to him and thirst for more of his presence; he is opening doors for outreach to internationals and to the community; and he is doing a great work in the men’s Sunday school class. How do we continue on that path? 2 Chronicles 7:14 gives the directions:

1. Humble ourselves. We are totally dependent on God, whatever success we see, it is his (Isa. 26:12);
2. Pray. We are to pray that God’s kingdom come to earth and the will of the King be done here – this is not a given; faith filled praying is required;
3. Seek God’s face. You cannot at the same time seek the things of the world and seek the face of God. Choose! (James 4:4);
4. Turn from all sin -- not by self effort but by the Spirit (Rom. 8: 12-14).

I have learned that in some revivals worship was totally directed by the Spirit. With complete order the gathering of people would sing hymns, testify, declare, confess, pray, or be totally silent in the presence of God -- thousands of people without anyone in charge other than the person of the Holy Spirit. That would be a beautiful experience!

At First Church this past year, Ron, Chris, James, Abby, and I prayed and trusted the Holy Spirit to direct us as we planned the services. Perhaps sometimes you may have wondered, but more than not I believe the music, the message, and other pieces fit together to enable all to draw close to God. I especially remember the service in which we honored Helen for her many years of service, our Christmas services and the services with our Asian workers Bill and Karen Mutchlers, with Karol Joseph of Jews for Jesus, and with Turning Point of Eastern University.

Praise the Lord for all of you who have assisted in our worship services: greeters, ushers, altar guild members, technology team, scripture readers, choir members, worship band, musicians, and communion servers.

Let us continue to seek the face of the Lord in 2014, there is much more to come!

In Christ,
Rich Smith

Report of the Technology Committee:

There were several new members who joined the Technology team in 2013. Grace and Max Robinson, and Paige and Laura Frasier joined Alan Gould, Tammy Davis, Nick Humerian and Chuck and Chelsea Wood. Our new members have really excelled in their quick learning and eagerness to help with the A/V needs of the church’s events. Thank you to all our members for your contributions.

Our Audio/Video equipment is basically unchanged since last year, except for the replacement of the video mixer because the old one simply wore out. The DVD ministry provided over 600 copies of our worship services and other events to people, staff, the library and TV stations.

There were no real changes to the church’s computer equipment or software. The only failure was with the public computer which was able to be easily repaired.
The website was rebuilt and replaced with a newer technology and a fresh, new look. Almost all of the website’s upkeep has been taken over by church staff. Paul Parisi was very helpful in getting the new site up and running. The only area still maintained by Technology is the sermons page which now includes a video recording of each sermon in addition to the audio. Our Sunday morning worship services continue to be streamed live to the website allowing those who cannot attend church the ability to still worship with us. There have been up to 14 viewers of the live service.

The scheduling of our buildings’ automation - heat, air-conditioning, lights and door locks- remained in service throughout the year without any major issues and continues to be a very effective means of providing for the needs of the many events at First Church.

As you upgrade your own computers to new versions of software, or as you stop using older versions of your software, please consider donating them to the church, especially the Microsoft Office Suite of programs for Word, Excel, PowerPoint, etc. Our current software is so old, it will no longer be supported by Microsoft and the cost to purchase new licenses will be very high. Your software donations will save us many hundreds of dollars.

Respectively submitted,
Carl Kuczun
Technology Committee
Report of the Elder of Outreach

After serving in various capacities at First Church these many years, it has been an interesting and challenging experience to return to the Elder Board in a new role for me. The Nominating Committee offered the opportunity to lead the Outreach Committee, and knowing the rich FCCB history of missions and service to others, I was eager to accept. Doffy Falk had been chairing the committee so that there was no lapse in leadership. Fortunately, Doffy continues to serve, along with a terrific group of deacons; including Gerd Tuchen, Michelle Robinson, Ellie Roach, Colleen Wages and Steve King. How easy it makes for me to be surrounded by so many capable, dedicated members. We are truly a team, with everyone playing a significant role.

Our year was blessed, starting with the Pregnancy Care Center “Baby Bottle Drive” in which you all contributed nearly $80,000, over and above our budget contributions, to that local organization. Thanks to all who helped with this important local outreach.

“Neighbors to Nations” was our theme for World Outreach Week in early March. Since Doffy, and the others, had done much of the planning in advance, I had little to do with the success. Certainly, Dr. Yao presented challenges to us. Many enjoyed the evening of Gospel Music, and we were overwhelmed with testimonies and fellowship with our friends from Place of Promise. The theme gave us much to think about throughout the rest of the year, and into next year’s WOW.

In an effort to bring some notice to our own FCCB Food Pantry, and to honor the theme of “Neighbors to Nations,” we experimented with a Stop Hunger Now event on May 11. Our goal was to prepare and package some 10,000 vitamin enriched, dehydrated meals for hungry children in some part of the world. We hoped to enlist others in the community who might be drawn to such needs, and might also be exposed to First Church and our facilities. Our prayers were more than answered as the contributions rolled in such that we adjusted our goal to 20,000 meals. However, this also meant more volunteers were needed in order to complete the project in one day. God blessed us with 120 volunteers who went well beyond our dreams in packaging 30,000 meals, an unbelievable number for a first time event. To be completely finished by 4 PM was astonishing. Many of you played a highly committed role, and you are much appreciated. In early October, we were pleased to learn that our meals were delivered to schools and orphanages in Haiti. The positive publicity throughout the community was rewarding to all those who served. A big thanks to Susan Humerian, who did her usual professional job of making sure the word got out.

Continuing our theme, we hosted two Red Cross blood drives, in concert with our local fire department, in June and October. Giving that these were the first drives in some years in our community, the results were favorable. Again, support from our church body carried each of the days.

Once again, we had maximum participation for the Apple Festival. Norma Rushton did her typical professional job of organizing and preparing such that we were successful in raising funds for missions. Colleen Wages served as Norma’s co-chair so that we might have some continuity in the future as we continue to show a presence at this annual community event. We were blessed with the Gideons who gave out some 400 Bibles during the day. FCCB brochures and Gospel tracts were also given away to visitors.
In keeping with our WOW theme we were visited by a number of our supported missionaries throughout the year. How blessed we were to have Clement and Sathya with us for several weeks of fellowship. They are always in our hearts as part of our congregation but we do enjoy having them with us for any period of time. Their involvement is touching, even including working on our Stop Hunger Now packaging. Please keep their ministry in your prayers.

We always look forward to the Cahill’s, who likewise are part of our church family. To have them with us this summer was enriching. The family participated in Fellowship Group, Sunday School and our Sunday morning service over Fourth of July Weekend.

The Martens were with us in the Fall for the first time in a few years, and we were delighted to hear of their work impacting Indonesia. Doffy hosted them, and they presented at Sunday School and in our service. Ward Coleman paid us a visit, as he does annually. We were encouraged to hear of his evangelistic travels to Asia with Josh McDowell Ministries. Karol Joseph, of Jews for Jesus, was here in November to give us a message on Hanukkah, which this year was celebrated on Thanksgiving. We were especially blessed to have so many of our missionaries with us in 2013.

We anticipate a visit from Team Shelton as they are settling for a period of time locally after a number of years overseas.

This year we established an Outreach Prayer Reminder sent by email so that you can pray about specific needs of our missionaries and the organizations we support. Our goal has been to have an updated reminder in your hands about every sixty days. We would appreciate your feedback as to whether this has been helpful, or any helpful suggestions.

Short term missions have long been a part of our First Church heritage. This summer Steve King was part of an E 3 Partners expedition to Costa Rica, and as we go to press with this report, Steve in Thailand on a very special assignment. We look forward to his report of this most recent trip. For the ninth time, I found myself led by the Lord back to Romania in July, also with E 3. This was one of the most emotional, gratifying trips I have experienced, and it only encourages me to return, and to encourage more of you to consider mission trips as part of your faith walk. Thanks to all for the contributions from our Outreach budget that help us to financially complete the process.

For many months, Michelle Robinson has led a group of our members in considering how we might relate to local families, or students who may be multi cultural, or new to our country. Rebecca Morgan, together with Paul and Marcia Sidmore has enthusiastically and tirelessly worked on the “International Initiative”. The launch on December 15 with copies of The Jesus Film available for gifting was the beginning of this effort which we expect and hope to be the focal point of World Outreach Week, 2014. Your prayers are asked for as feel that God has led us to encounter people with whom we can show His love. Do join us in this initiative, please!

The Food Pantry has become a shining light for First Church, thanks to the unique stewardship of Leslie Olson and Susan Humarian. The number of families they serve is surprising, given our prosperous area and the partial economic recovery. This year has been a struggle as Susan has had to deal with physical issues, still giving time and effort. Leslie has taken on greater responsibility with poise and passion. Let us continue to support their diligent work with our contributions of goods and monetary gifts.
Youth Minister, Chris Adkins, wanted to make sure that our youth participated in a Christmas outreach, and suggested that Operation Christmas Child, organized by Franklin Graham’s Samarian’s Purse, would be a worthy investment of time and money. The results were 81 gift packages sent throughout the world well before Christmas. The packaging event not only included our youth, but a number of adults, as well. We were encouraged by this new way of reaching others with Christ’s love. Again, many thanks to all who took part.

Much of our Outreach work at FCCB is not organized. I think of those who contribute time and talent to Bread and Roses, or those families who visit Place of Promise on their own, bringing a meal and fellowship. There are a number in our congregation who serve as volunteers at Pregnancy Care Center, or Serenity House. I am sure there are a number I am not aware of who quietly serve our Lord, reaching out to those in need. God Bless all of you!

What a rich blessing to serve with those who make up the Outreach Board. May God continue to richly bless, and to lead us to new opportunities.

In Christ,

Rick Denton
Elder of Outreach
Report of the Elder of Body Life

Body Life’s responsibilities started in January with a pot luck dinner at the Family Life Center before the annual meeting and they continued all year long by providing coffee hour in the Coggin room each Sunday after the church service. Starting in June lemonade and ice tea were served outside on the front lawn of the church each Sunday.

During Holy Week in March Body Life provided a luncheon for all those from Boxford, Topsfield and Middleton who attended the Holy Week Ecumenical services. On Easter Sunday a breakfast was served by Body Life for the attendees of the Sunrise Service as well as fruit and pastries for the coffee hour after the regular Easter worship service. In May they sponsored a pot luck dinner before the church informational meeting and in June they held the annual Sunday School cookout with many people helping. The Men’s Bible class manned the grills and with the weather cooperating it was held outside. Refreshments and coffee are provided by Body Life for both the Spring and Fall clean up days.

The “Welcome Back” Sunday, held in September was changed to “Refreshed and Ready” Sunday with another cook out. Many people provided salads and desserts and the men once more manned the grills. This was followed by another pot luck dinner before the Fall informational meeting. Later in the Fall breakfast and luncheon were served by Body Life to the choir members from Eastern College who put on a concert during the morning church service.

Providing receptions for special occasions, funerals and memorial services is also a responsibility of the Body Life Committee, as well as providing meals for families in need due to illness, loss or other incapacitating circumstances. Ann Johnson has headed this service for several years and many thanks for the wonderful and faithful job she has done. We also thank Elisabeth Meyer for faithfully cooking delicious dinners every Wednesday night all year long with her husband, Bill, Doug Bartlett, Bea Liberace, and Carolyn Wittlinger. They were much appreciated and well attended.

It has been a busy year for the Body Life Committee and they all deserve a special thank you for their willingness to give of their time and talents as well as their faithful service. It has been a blessing to work with them. Many thanks, also, to all who set up and served coffee hour, provided food and goodies for luncheons and helped with the receptions. You were much appreciated!

Those who served on the Body Life Committee are Beth Clay, Doffy Falk, Pam Harris, Joan Joy, Ann Johnson, Sally Ann King, June Kaiter, Jo Noyes, Sandy Orth and Carolyn Wittlinger. Blessings and thank yous to each of you.

Respectively Submitted,
Doffy Falk
Elder of Body Life and Membership
Report of the Elder of Membership

The Membership Committee is responsible for greeting and welcoming new attendees to our church services. Greeters are provided each Sunday and follow up notes and calls are made. Membership is also responsible for sending get well, sympathy or congratulation cards as the situations arise, and for updating the membership list on a regular basis.

In October and November new members classes were held on Sunday mornings led by Pastor Ron with membership providing the refreshments. The classes were very educational and well attended. On December 8th the following candidates joined First Church.

Deborah DeMala Beauchamp
Rich Beauchamp
Christine Clark
Steve Clark

Wayne Graham
Kerri Langlois
Marcia Sidmore
Paul Sidmore

A welcome dinner for the Elders and the new members was provided after the church worship service in the Family Life Center.

Many thanks to all who so willingly agreed to be greeters and to those who welcomed new people to our services and to Leslie Olson for all of her help.

Respectively Submitted,
Doffy Falk, Elder of Membership
Report of the Elder of Finance

We continue to be blessed by our gracious God. As of year-end, our financial needs have been met and we have been able to do address some unanticipated items as well, like painting the Parsonage. We have enough cash available to cover the start of 2014 and we have faith that the Lord will continue to provide. What a good God we serve.

Our 2013 tithes slightly exceeded budget. We continue to be blessed through our arrangements with New Hope Tutorials and Boxford Academy. As I stated last year, when we have a need arise, God continues to provide. A couple of the ways this occurred in 2013 was through the response to fund the painting of the Parsonage as well as the generosity of the Church and community in supporting VBS. We were able to complete lighting upgrades/repairs on the outside lights and in the FLC, which should give us future cost savings. We also were able to set aside funding that will assist with future facility improvements and repay principal on the endowment land loan. Our 2013 cash inflows exceeded expenses by approximately $17,000. Thank you God!

Moving on to the 2014 budget, we submit to you a reasonable guideline for the next year to fund our ongoing operations. Some highlights are that pledges have increased by approximately 23% compared to last year. We continue to be conscious of our responsibility to be good stewards of our financial resources. Most expenses have been moderately adjusted to keep them current. We are pleased to be able to designate more funding towards Outreach and Technology to address some needs that have been identified over the past couple of years.

We continue to be blessed by Jeff Kruck’s and Deb Staub’s faithful service. June Kaiter joined the finance ministry this year as our Secretary and has been a great addition. Deb has transitioned nicely to the Treasurer’s role, with Jeff continuing to oversee the endowments. Don’t be afraid to say thank you to this group, they work hard and do a great job.

Please continue to pray for God’s provision, wisdom and protection over our finances, for the elders and finance team this year.

In His service,
Tom Cable
Report of the Elder of Facilities

Glory be to God! He continues to bless First Church with enough funds and enough talented people to maintain the facilities we are all stewards of.

I am indebted to each and every member of the facilities committee for their endless efforts this past year. Each member of the group continues to contribute time, energy and talent to the facilities. I would be remiss not to point out the immeasurable hours’ different members of our church family contribute to the maintenance of our property routinely… Thank You!

Grounds – Tim Staub, Deb Staub, Fran Roach, and George Rushton  
Facilities – William Meyer, Ed McQueeney  
Parsonage - Don Wood, Phil Chick, Chuck Wood, Leslie Olson

The grounds team is responsible for Church property including the lawn, wooded areas, paved areas, playground, the back fields, and keeping the buildings accessible for Boxford Academy, New Hope Tutorials, Church services and other functions throughout the year.

The grounds team also continues to organize the spring and fall cleanup days. The team is very grateful to all of the volunteers who help out on those pleasurable days.

Tim and Debbie Staub, Fran Roach and George Rushton for their dedication to the great work they perform in keeping the church campus in exceptional shape.

Bill Meyer as Facilities Coordinator continues to provide a great deal of day to day oversight of all of our facilities. Bill coordinated the replacement of the majority of the interior lights in both buildings and all of the exteriors lights as well with more energy efficient lights. Bill anticipates the needs of the membership and coordinates with others to meet those needs. Bill’s talents appear to be endless as he continues to repair most anything that is broken.

The main church building continues to require a substantial amount of maintenance if we wish to preserve it. We need to pay special attention to several areas that need to be repainted and repaired this upcoming year. When you have the opportunity please take a minute to inspect the building for yourself and let me know your concerns.

The Family Life Center (FLC) continues to be an outreach to the community. The FLC is utilized by many community events as it is a wonderful place to gather. Family Night Dinner is also held there each week and continues to be extremely successful and scrumptious. First Church continues to be blessed with our affiliation with the New Hope Tutorial and the great job providing high-quality small-group education for middle and high school homeschooling students. They share the FLC with us during the school year and also make substantial payments towards our operating cost.

The FLC is almost ten years old and is starting to show signs of repairs that are needed. Jack Hawxwell continues to give exceptional care in keeping the interior of the FLC clean on a routine basis and we thank him for keeping the FLC in great condition.
Boxford Academy (BA) continues to utilize the Christian Education section of our church; they provide challenging academics grounded in a Christian worldview, we continue to share their mission.

Eric Fisk continues to provide exceptional care to our church building and education wing. Eric puts great effort into his, we are extremely grateful for his loyalty and service to us.

Don Wood continues to be our Toxic Substance Control certified asbestos coordinator with the assistance of Bob Johnson. Thank you, Don and Bob, for your interest and care for our building.

Carl Kuczun continues to monitor heating and cooling as well as the efficiency/conservation of energy for the church campus. We continue to be blessed by his commitment to our churches operations and programs.

The Parsonage was need of significant attention to the exterior as it showed significant signs of decay. We had very little long term maintenance money to begin the project. We were blessed by many members supporting the fund drive for lead paint removal and exterior repairs. Thank You for your giving ... I believe it looks dramatically better as noted by many residents of Boxford. I am hopeful this work will preserve the outside of the Parsonage for the foreseeable future. I have learned that God always has a plan... we just need to surrender everything and trust in him.

I am delighted to report we have been doing pretty well in maintaining our facilities in a manner that I pray is pleasing to our Lord.

I continue to believe that our Lord will provide us with enough... until the end of time. “That in all things God works for the good of those who love him, who have been called according to his purpose.”

I am forever surprised how blessed we are as a parishioners to have so many volunteers eager to help out on a continuous basis often with little notice. On behalf of all of the facilities team members ... Thank you for your help and support.

I would encourage you to ask any member of the teams for more information if you would like some. Also please contact me at anytime with questions or concerns.

In His service,

Ronald P. Giovannacci
Elder - Facilities
First Church Ministries
Annual Report of the Itinerant Pastor to the Elderly and Unchurched

“In the beginning was the Word, and the Word was with God, and the Word was God. He was with God in the beginning. All things were created through Him, and apart from Him not one thing was created that has been created”. (John 1:1-3) In the beginning and forever more, Jesus!

Dear brothers and sisters,

Two years ago we as a church family embarked on a new beginning. We voted to test a new form of congregational governing, a single Elder Board format. I believe this has done so well, in no small degree, because of the people we commissioned to staff this board. They approach all our needs in prayer with God’s will at the center of every decision. It is a delight to work with them and see our family growing, not just in numbers but in Spirit and love. This past year we experienced an increase in our membership but more importantly we received new brothers and sisters into the kingdom through Baptism. Your Elder Board has been diligent as they work to see the Kingdom increase through our associations with other like-minded congregations, clergy groups and community organizations. My hope is for the First Church family to continue to grow in a spirit of service to our Lord’s Kingdom with many called forward to be commissioned as Elders.

This is what your Itinerant Pastor to the Elderly and Un-Churched has been up to in 2013...

The ministries to the elderly at Masconomet Healthcare Facility in Topsfield and the Stevens/Bennett Home in Haverhill continue to be a blessing. The monthly Chapel Services are so well attended by the residents and supported by the administrators and staff. Myra Lou Denton is the bedrock of these services due to her tireless devotion and talent, I cannot give enough thanks for her assistance. The ministry at Academy Manor in Andover continues to grow, this is a joint ministry with Free Christian Church. They provide a Bible Study for the residents Fall through Spring, 3 weeks out of the month. Along with a lovely young lady, Mary Ellen Driscoll, who plays guitar and leads the singing, I facilitate a year round monthly Chapel Service. It has been a delight to share the Lord’s Supper with them as well. The administrators at all three facilities continue to let me know when a resident has a need for a pastor. It is always a blessing to spend time with someone who may only need a kind word or a hug to feel the love of Christ in their life. I continue to have the privilege of officiating at funerals because of these ministries and I cherish these opportunities to share the Gospel message with those who might otherwise never be exposed to its truth and offer of salvation.

The ministry to the un-churched continues to expand. I added photography to the daily Facebook posts and receive a good deal more “likes”. It seems as though because of the visuals more folks are responding with favorable comments and thought provoking questions related to the Scripture . . . yeah! Sovereign Grace Community Church asked me to do these daily posts on their church web network, I did and consider it a great privilege to work with other congregations to grow the Kingdom.

Attendance at the monthly CCCC Pastor’s Round Table discussions at Free Christian are a great benefit to me for nurturing and personal growth as a pastor. I value these meetings highly. The Tri-Town Council of Churches meetings are another great way to show support for area ministry and grow God’s Kingdom together. The high point for me continues to be the ecumenical services held during Holy Week. This past year I was both honored and challenged. Delivering the homily at Topsfield Congregational Church as well as sharing the pulpit on Good Friday with Pastor Ron at Trinity Episcopal in Topsfield. The challenge was at Topsfield Congregational, the Tri-Town Council elected to do first person narratives on the daily lectionary message. I chose James, Jesus’ brother, it was great fun as it challenged me to reach outside of my
comfort zone! Pulpit supply was fairly steady this past year, I really do consider it a blessing to be able to share God’s Word in different settings and traditions.

This fall, it was an honor to be called on to bring a message at the Topsfield Fair and fill the pulpit here at First Church while Pastor Ron enjoyed his first time preaching at the Fair. I cannot say this enough, “What a wonderful outreach this is for First Church,” and one I look forward to every year. As I have in the past, I challenged Chris Adkins and the rest of the team with a piece of contemporary music. This time it was a Beatles’ song, “The Word.” I am pleased to report they were up to the challenge! Working with these talented folks, including the A/V team is so rewarding, even as the weather tried not to cooperate, they came through.

Our December tradition continues for the fifth year, as Myra Lou Denton and I put on “Billy Graham’s, Christmas, the Father’s Gift” program. “What a joy it is to celebrate our Lord’s birth!” A big THANK YOU to all who took time out of your busy Christmas schedules to join us.

Thursday mornings you will still find me available for prayer, devotion and breakfast at Theo’s in Georgetown, 6:00 - 7:30 a.m. Any men who would like to join me are warmly invited. We are presently working through “From Rebellion to Redemption” a year of reflection on the Heidelberg Catechism. Each week we read one to three statements on faith from the Catechism, an expositor’s comments and then discuss our responses to some questions the book poses.

Tuesday’s Men’s Lunch at the Village Pancake House is still a high point in my week. Much laughter with an amazing assortment of topics, it is such a blessing to have men gather together in Christian fellowship.

Our in-house Monday evening’s, Community Prayer and Study group completed our study in the book of Romans. We will take on a video series put out by Focus on the Family called, “The Truth Project”. Leslie and I are really excited about this, space is limited but I would love to have a full house for this project and invite anyone interested to join us. The group is made up of members from a number of different congregations as well as a few who are unchurched.

Mixed Adult Sunday School here at First Church is working our way through Psalm 119. We are depending on a number of expositors to help us understand and experience how exciting the living Word is. Exploring new and challenging ways to apply God’s will in our lives. Let me say again, “I couldn’t be blessed with a better group to lead, they are all such a blessing to me and I really appreciate how readily they engage with one another to see just where God will lead us or what new insights the Holy Spirit will illuminate.” Rick Denton, Doffy Falk and Bob Johnson have periodically provided back up, their love and devotion for our Lord is a constant blessing.

On a personal note the year began with the loss of our niece Tana and ended with the loss of Leslie’s Dad. We are so grateful to have the confidence of knowing they are both with the Lord. We are thankful for the prayers and support which help us as we grieve. On a happier note, there were two weddings added to my portfolio, Sandy Orth to Jim Houreas and our niece Isis Tara to Mike Winkler, both unions were such joy to perform. My work as Adjunct Pastor at Chelmsford Street Baptist Church has kept me busy with frequent pulpit supply, visitation and consultation as Pastor Norwood and I work together to fulfill the pastoral needs of the congregation as they continue to search for a settled pastor. Thank you all for the prayers and support you so graciously afford me!

Trusting in God’s grace,
Pastor Rolan
Report of the Women’s Fellowship

We met four times in 2013. A meeting in January was held to discuss the distribution of funds from the 2012 Apple festival and Christmas fair. The next two meetings were held to discuss the preparations for the same two events to be held again in September and December of 2013. The last meeting was three days of greens workshop preparing arrangements to be sold at the fair.

The proceeds from the Apple festival and Christmas fair of 2012 amounted to $3844.25.

Checks were sent to the following missionaries in January 2013.

Laura Houck  
Virginia Cahill  
Deborah Hays  
Bread and Roses  
First Church Pledge  
United Sram Ashrams  
Pregnancy Care Center  
The Muchlers  
Place of Promise

In His service,  
Molly Edwards for The Carrie L. Bradford Women’s Fellowship

Report of the Ladies Benevolent Society

The few remaining members of the Ladies Benevolent Society no longer meet regularly. We still receive a Fidelity check for dividends from an account set up many years ago. We still have Boxford afghans and Cat’s Meow buildings. They are available by contacting our super saleswoman, Doffy Falk (978-887-8495). Marilyn Orth (978-887-8385) still has a few of those sharp paring knives. Thanks to Ginnie Johnson for keeping our finances in order.

Financial Report

Checking account balance as of 12/31/2012 $803.84
Receipts  
Fidelity $80.77  
Globe $3.00  
Afghans $225.00  
Cat’s Meow $250.00  
Correction C.A. $00.01  
$555.78 total

12/31/2012 Balance and 2013 income $1,362.62

Disbursements  
First Church $300.00  
Cahills $400.00  
Young $300.00  
Hayes $200.00  
$1200.00 Total

Checking Account Balance as of 12/31/2013 $162.62

Submitted by Marilyn Orth
**Four Mile Village Report**

Four Mile Village continues to be a vibrant, busy community for people who have reached sixty, or over, years of age. It sponsors many town and church related functions, as well as hosts parties, showers, weddings and dinners for the residents.

This year more septic work was done and the O’Connor room at the Community Center was redecorated. New carpeting, new tables and chairs and new upholstery were added to update the room. It was also a year of an unusual amount of turnovers as residents moved to be closer to their children. We are always sad to see them leave but we enjoy meeting all the new people who have moved in.

Four Mile also hired a new administrator. Her name is Susan Cleary and she has been doing a wonderful job with the residents and with Bethany Management Company.

The Board of Directors continues to consist of three resident members, three Second Church members and three First Church members. The First Church members are Bob Johnson, Treasurer, Art Havey, Lawyer, and Doffy Falk, vice chairmen.

Four Mile is a non-profit organization and welcomes everyone who is age available. Applications for living there may be obtained at the office.

Respectively Submitted,
Doffy Falk, Director

**The Food Pantry**

As we enter a new year we marvel at God’s faithful provision for the FCCB Food Pantry. It is hard to believe the Pantry is entering it’s fourth year of service. We exist to service the needs of church members, friends of FCCB, and the Tri-town community. Our shelves are filled by the generous members of the church, the local schools, the Boy Scouts, and others in the area.

Our active service client roster fluctuates monthly, but currently we have 11 active families including 23 children. We supply those in need with nonperishable food, which they come and pick out once a month. Last year we gave away over 200 weeks’ worth of food.

Through the generosity of many church members, the local American Legion Post and others, we distributed $1100.00 in gift cards.

During Thanksgiving and Christmas we distributed $655.00 in grocery store gift cards to enable clients to buy ingredients for their holiday meals. As often the case, our clients were thankful and teary by the love and generosity shown them.

The FCCB Food Pantry is a very practical way to care for our neighbors in need, and shows God’s love in a very tangible way.

Blessings
The Food Pantry Staff
Serenity House Report

First Church continues to minister to Serenity House but not as regularly as in the past. They have been busy and most of our committee has moved or is away. We did provide dinners for them this past winter and spring but changed the time to noon as it worked better for them. We helped with their Christmas dinner and party in December which was a great celebration. Many people from First Church donated gift cards for the residents and they were greatly appreciated.

The residents of Serenity House hold a yard sale each summer and this year they donated a portion of their profits to First Church in appreciation of our time with them. Besides the dinners we fellowship with the various residents and offer them rides to our church services.

Thanks to all of you who helped with the cooking and who have been praying for the residents.

Respectively Submitted,
Doffy Falk, Elder
Report of the Nominating Committee

The following slate of officers and elders is to be voted on at Annual Meeting

Officers

- Moderator: Art Havey
- Treasurer: Debbie Staub
- Collector: June Kaiter
- Endowment Administrator: Jeff Kruck
- Clerk: Susan Moniz
- Historian: Charlene Mead
- Auditor: Bob Johnson
- Librarian: Chris Wood
- Stewardship Administrator: Bruce Clay

Elders

- Taylor Robinson
- Rick Denton
- Tom Cable
- Doffy Falk
- Ron Giovannacci
- Paul Sidmore
- Geri White

Nominating Committee (two elders and five members at large from the congregation)

- Taylor Robinson
- Doffy Falk
- Beth Clay
- Susan Humerian
- Elizabeth Kuczun
- Bill Meyer
- Leslie Olson